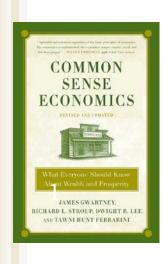
# MODULE E: ECONOMICS, WORK, AND HAPPINESS



Common Sense Economics ~ What Everyone Should Know About Wealth and Prosperity



# http://commonsenseeconomics.com/

- Read: <u>A Formula for Happiness</u> by Arthur Brooks
- Watch: <u>The Secret to Happiness</u> by Arthur Brooks





- Sustained happiness is essentially satisfaction with one's life.
- What affects happiness?
  - 1. Genetics
  - 2. Big life events
  - 3. Choices

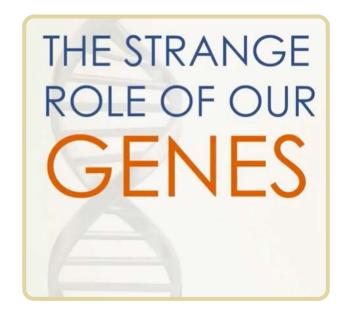






### Genetics

- According to Arthur Brooks, 48% of happiness is influenced by genetics
- Some are natural optimists; others pessimists.
- Therefore, if half of happiness is genetic, then one should be sure to get the other half right!





- Big Life Events
  - According to Arthur Brooks, 40% of one's happiness is determined by big life events.
  - Examples:
    - Graduating from college
    - Winning the lottery
    - Dream vacation
  - But we shouldn't chase the big events because... the satisfaction does not last long.
    - Story of the lottery winners vs. the quadriplegics



- Choices and cultivating habits of happiness
  - Choices matter: People who believe that their choices shape their lives are happier than those who do not.
  - Four key areas for cultivation of happiness:
    - 1. Faith
    - 2. Family
    - 3. Community
    - 4. Work





- Work, Earned Success and Happiness
  - A third of our adult lives are spent working.
  - Purposeful work and earned success are cornerstones of happiness.
    - Purposeful work involves marrying your passions with your skills.
    - Earned success is "the belief that you are creating value with your life and value in the lives of other people."



- Questions for Thought:
- Are your choices cultivating happiness?
- Do you think money leads to happiness?
  - David Geffen said, "Show me someone who thinks that money buys happiness and I'll show you someone who has never had a lot of money."
  - Does he think money leads to happiness?



# THE IMPORTANCE OF WORK

- Watch: <u>Does Your Work Matter to God?</u> with Hugh Whelchel
  - This video from a religious organization provides lessons about work and career choice that apply to all.





### IMPORTANCE OF WORK

- What are the key attributes that make work valuable?
  - Creativity
    - Building, solving, fixing, and serving provide us with satisfaction.
  - Service to others
    - In a market economy, service to others generates income.
    - Serving others provides many with benefits over and above the earnings.
  - Purposefulness
    - If the work reflects the purpose of your life, it has value.
    - Examples:
    - Homemaker, teacher, counselor, construction worker, computer programmer, volunteer work



### IMPORTANCE OF WORK

- What are the questions one should ask when considering their career?
  - What does one find satisfying in life?
  - What type of work brings joy?
  - What type of work is meaningful?
  - Does this work bring purpose to your life?



# CAREER CHOICE, EDUCATION, AND HAPPINESS

• Read: <u>Elite Colleges Don't Buy Happiness for</u> <u>Graduates</u> by Douglas Belkin





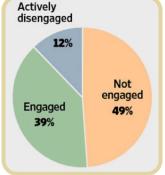


# CAREER CHOICE, EDUCATION, AND HAPPINESS

- Educational Choices and Career Success
  - Challenging and engaging work provides the foundation for happiness and a successful career.
- Impact of Elite College
  - Research indicates that going to an elite college does not enhance either financial success or engaging career work.
- Key Benefit from College
  - Learning and guidance derived from professor/mentor.

    Actively





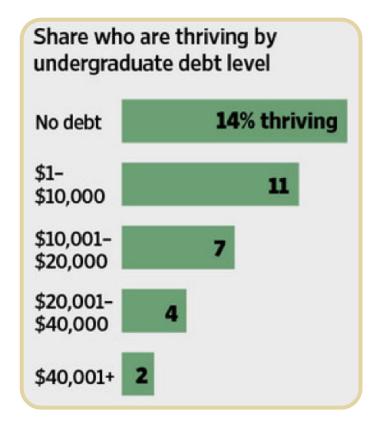




# http://commonsenseeconomics.com/

# CAREER CHOICE, EDUCATION, AND HAPPINESS

- Should one go into debt to attend an elite university?
  - Less student loan debt is associated with more thriving at work.
  - Compared to graduates with debt, college graduates without debt were more likely to start their own business.



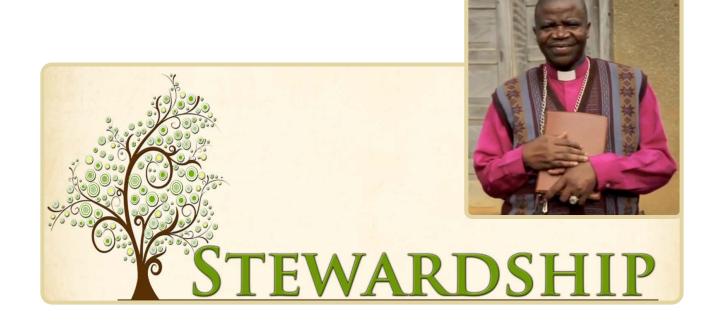


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# STEWARDSHIP AND GIVING

• Read: Why Giving Matters by Arthur Brooks

• Watch: Stewardship and the Ugandan Bishop





# STEWARDSHIP AND GIVING

- Benefits of giving
  - People who give are happier.
  - For example: Compared to others, regular blood donors report greater happiness.
- Giving is a leadership quality
  - If one is seen as a giver they will also be seen as a leader.
- A good steward is generous and happier and this happiness spills over into work and earned success.



# STEWARDSHIP AND GIVING

- Attributes of Wise Stewardship
  - No matter how dire the circumstances, you have something to contribute.
  - All of us have skills, talents, and other resources. Stewardship requires us to use them wisely.
  - Discover how you can use your resources constructively, rather than waiting for others to help.
  - Constructive action is both contagious and essential for wise stewardship.



• Read/Listen: <u>The Difference Once Can Make: The Story of Nicholas Winton</u> by Lawrence Reed.

• Read/Listen: <u>The Difference One Can Make: The Importance of Character</u> by Lawrence Reed

• (Note: the entries above are available in both reading and audio form)





- Five Key Elements of Character
  - Honesty
    - Exhibiting integrity in small matters as well as large.
  - Personal accountability
    - Doing the right thing even when no one is looking.
  - Exceeding Expectations
    - Doing more than the minimum and going beyond the call of duty.
  - Dependability
    - Keeping your commitments and reliably carrying out your obligations to others.
  - Principled Motivation
    - Action that is not motivated by the pursuit of recognition, glory, or fame.



- Character is Essential for a Civil Society
  - Edmund Burke quote,
    - "All that is necessary for the triumph of evil is for good men to do nothing."
  - Character is a key aspect of leadership and today's world needs leadership.
  - The founders of the U.S., including George Washington, James Madison, and Thomas Jefferson, all argued that people of character and integrity are important for the maintenance of a free society.
    - "To suppose that any form of government will secure liberty or happiness without any virtue in the people, is a chimerical idea." James Madison



- Questions for thought:
  - Consider the five attributes of character mentioned above: honesty, personal accountability, exceeding expectations, dependability, and principled motivation. Illustrate how the behavior of various people in these two audios exhibit each of the five attributes of character.
  - Do you think character affects the employment opportunities of individuals? Why or why not?

